

# TITAN CONSTRUCTION & ENGINEERING SAFETY & INSURANCE PREQUALIFICATION QUESTIONNAIRE

		COMP	ANY PROFIL	Æ				
1.	Company Name: Address:							
	Contact Name: Telephone: Website:	Fax:		_ Email:				
		SAFETY AND H	EALTH MAN	AGEMEN	T			
2.	Identify the highest	ranking safety/health p	orofessional wit	-	ompany:			
	Telephone:	Fax:		_ Email:				
3.	Do you have or prov	vide either of the follow	wing personnel	as project s	support:			
	(a) Full-time Safe	ty / Health Professiona	ıls		Yes Number	:	No	
	(b) Part-time Safe	ty / Health Professiona	ıls		Yes Number		No	
		SAFETY AND HI	EALTH PERF	ORMANO	CE CE			
4.	Have you received	any regulatory citation	s (e.g., Federal	or State OS	SHA) in th	e last 3 y	ears?	
	If yes, provide explo	nnation or attachment	if necessary		Yes		No	
5.	Provide your OSHA	300 Form information	n for the last 3	years as fol	lows:			
		e Injury / Illness Rates of TRIR=Total Injurie		*200,000 /	Total Em	ployee H	Iours)	
		y / Illness Rates (LTIR of LTIR – Total Lost		00,000 / To	otal Emplo	yee Hou	rs)	
	TRIR	LTIR	Employee H	ours Work	ed	Ŋ	Year	

\*Submit a copy of your OSHA 300 Logs for the last 3 years without personnel names<sup>(1)</sup>.

(a)	EMR for last 3 years Year		Currer	nt Year <sup>(</sup>	2)
	If EMR not applicable, provide explanation:				
	SAFETY AND HEALTH PROGRAMS AND PI	ROCED	URES		
Do	SAFETY AND HEALTH PROGRAMS AND Ployou have or provide:	ROCED	URES		
Do (a)	you have or provide:	<b>ROCED</b> Yes	OURES	No	
	you have or provide: Safety and Health Policy. *If Yes, submit a copy.		DURES	No No	
(a) (b) Do	you have or provide:  Safety and Health Policy. *If Yes, submit a copy.	Yes	URES		
(a) (b) Do	Safety and Health Policy. *If Yes, submit a copy.  Safety Disciplinary Policy. *If Yes, submit a copy.  you have a written Safety and Health Program?  yes, does the program address the following key elements:	Yes Yes	DURES	No	
(a) (b) Do	Safety and Health Policy. *If Yes, submit a copy.  Safety Disciplinary Policy. *If Yes, submit a copy.  you have a written Safety and Health Program?  yes, does the program address the following key elements:  Management commitment and expectations	Yes Yes Yes	URES	No No	
(a) (b) Do If : (a)	Safety and Health Policy. *If Yes, submit a copy.  Safety Disciplinary Policy. *If Yes, submit a copy.  you have a written Safety and Health Program?  yes, does the program address the following key elements:  Management commitment and expectations  Employee participation	Yes Yes Yes	URES	No No No	
(a) (b) Do If : (a) (b)	Safety and Health Policy. *If Yes, submit a copy.  Safety Disciplinary Policy. *If Yes, submit a copy.  you have a written Safety and Health Program?  yes, does the program address the following key elements:  Management commitment and expectations  Employee participation  Accountabilities and responsibilities for managers, supervisors, and employees	Yes Yes Yes Yes	URES	No No No	
(a) (b) Do If : (a) (b) (c)	Safety and Health Policy. *If Yes, submit a copy.  Safety Disciplinary Policy. *If Yes, submit a copy.  you have a written Safety and Health Program?  yes, does the program address the following key elements:  Management commitment and expectations  Employee participation  Accountabilities and responsibilities for managers, supervisors, and employees  Resources for meeting safety and health requirements	Yes Yes Yes Yes Yes Yes	URES	No No No No	
(a) (b) Do If y (a) (b) (c) (d)	Safety and Health Policy. *If Yes, submit a copy.  Safety Disciplinary Policy. *If Yes, submit a copy.  you have a written Safety and Health Program?  yes, does the program address the following key elements:  Management commitment and expectations  Employee participation  Accountabilities and responsibilities for managers, supervisors, and employees  Resources for meeting safety and health requirements  Safety and health performance appraisals for all employees	Yes Yes Yes Yes Yes Yes Yes	URES	No No No No No	

9.	Does	s the program include work practices and procedures s	uch as:			
	(a)	Injury and Illness Reporting / Recording and Investigations	NA 🗌	Yes	No	
	(b)	Near Miss and Unsafe Conditions Reporting	NA 🗌	Yes	No	
	(c)	Motor Vehicle Safety	NA 🗌	Yes	No	
	(d)	Electrical Safety	NA 🗌	Yes	No	
	(e)	Portable Electrical / Power Tools	NA 🗌	Yes	No	
	(f)	Equipment Grounding Assurance	NA	Yes	No	
	(g)	Compressed Gas Cylinders	NA 🗌	Yes	No	
	(h)	Fire Protection	NA	Yes	No	
	(i)	Powered Industrial Vehicles (Forklifts)	NA	Yes	No	
	(j)	Housekeeping	NA 🗌	Yes	No	
	(k)	Material Handling (e.g., Cranes and Rigging)	NA 🗌	Yes	No	
	(1)	Excavation Safety and Competent Persons	NA 🗌	Yes	No	
	(m)	Emergency Preparedness, including evacuation	NA 🗌	Yes	No	
	(n)	plans Mobile Elevated Work Platforms (MEWP)	NA	Yes	No	
	(o)	Other:	NA 🗌	Yes	No	
			NA 🗌	Yes	No	
10.	Do y	ou have written safety and health programs for the fol	lowing:			
	(a)	Hearing Conservation	NA $\square$	Yes	No	
	(b)	Respiratory Protection	NA	Yes	No	
	(c)	Hazard Communication	NA	Yes	No	
	(d)	Control of Hazardous Energy (Lockout/Tagout)	NA	Yes	No	
	(e)	Bloodborne Pathogen Exposure Control	NA 🗌	Yes	No	
	(f)	Personal Protective Equipment (including Hazard Assessments)	NA 🗌	Yes	No	
	(g)	Confined Space Entry	NA $\square$	Yes	No	
	(h)	Fall Protection	NA	Yes	No	
	(i)	Pre-start Reviews & Process Safety Management	NA 🗌	Yes	No	
	(j)	Traffic Control	NA	Yes	No	
	(k)	Job Hazard / Safety Analysis (JHA / JSA)	NA	Yes	No	
	(1)	Site Safety Inspection / Audits	NA $\square$	Yes	No	

If yes, does it include the following:  (a) Pre-placement Testing	11.	•	bstance abuse progr	am?			Yes	No	
(a) Random Testing		•	•				V.	NT -	
(c) Testing for Cause (d) DOT Testing  12. Do your employees read, write and understand English such that they Yes		. ,	· ·						
12. Do your employees read, write and understand English such that they Yes		` '	· ·						
12. Do your employees read, write and understand English such that they Yes		` '							
can perform their job tasks safely without an interpreter?  *If no, submit (as an attachment to your program) a description of your plan to assure that your employees can safely perform their jobs.  13. Medical Surveillance Program:  (a) Do you conduct medical examinations for:  • Pre-placement  • Pre-placement Job Capability  • Hearing Function (Audiogram)  • Respiratory – Pulmonary Function  14. First Aid and CPR  (a) Do you have personnel trained to perform First Aid and CPR?  (b) Describe how you will provide first aid and other medical services for your employees while on Site. Specify who will provide this service:  15. Do you hold site safety and health meetings for:  Field Supervisors Yes  No Frequency:  Employees Yes No Frequency:  Subcontractors Yes No Frequency:		(d) DOT Testi	ng				res	NO	
13. Medical Surveillance Program:  (a) Do you conduct medical examinations for:  • Pre-placement  • Pre-placement Job Capability  • Hearing Function (Audiogram)  • Respiratory – Pulmonary Function  14. First Aid and CPR  (a) Do you have personnel trained to perform First Aid and CPR?  (b) Describe how you will provide first aid and other medical services for your employees while on Site. Specify who will provide this service:  15. Do you hold site safety and health meetings for:  Field Supervisors Yes No Frequency:  Employees Yes No Frequency:  New Hires Yes No Frequency:  Subcontractors Yes No Frequency:	12.	can perform their *If no, submit (as	job tasks safely wit	hout an v <i>our pro</i>	interp ogran	oreter? a) a description of	•	No	
(a) Do you conduct medical examinations for:  Pre-placement Pre-placement Pre-placement Pre-placement Job Capability Hearing Function (Audiogram) Respiratory – Pulmonary Function  14. First Aid and CPR  (a) Do you have personnel trained to perform First Aid and CPR? (b) Describe how you will provide first aid and other medical services for your employees while on Site. Specify who will provide this service:  15. Do you hold site safety and health meetings for: Field Supervisors Yes No Frequency: Employees Yes No Frequency: New Hires Yes No Frequency: Subcontractors Yes No Frequency: Subcontractors Yes No Frequency:	13.	_		<b>.</b>	J F	,			
Pre-placement     Pre-placement Job Capability     Pre-placement Job Capability     Hearing Function (Audiogram)     Respiratory – Pulmonary Function  14. First Aid and CPR  (a) Do you have personnel trained to perform First Aid and CPR?  (b) Describe how you will provide first aid and other medical services for your employees while on Site. Specify who will provide this service:    Specify who will provide this service:   Specify who will provide this service:   Specify who will provide this service:   Specify who will provide this service:   Subcontractors Yes   No   Frequency:   Subcontractors Yes   No   Subcontra	15.		_	inations	for				
Pre-placement Job Capability Hearing Function (Audiogram) Respiratory – Pulmonary Function  14. First Aid and CPR  (a) Do you have personnel trained to perform First Aid and CPR?  (b) Describe how you will provide first aid and other medical services for your employees while on Site. Specify who will provide this service:  15. Do you hold site safety and health meetings for: Field Supervisors Yes No Frequency: Employees Yes No Frequency: New Hires Yes No Frequency: Subcontractors Yes No Frequency: Subcontractors Yes No Frequency:  Subcontractors Yes No Frequency:		· · ·		manons	, 101.		Yes	No	
Hearing Function (Audiogram)     Respiratory – Pulmonary Function  14. First Aid and CPR  (a) Do you have personnel trained to perform First Aid and CPR?  (b) Describe how you will provide first aid and other medical services for your employees while on Site. Specify who will provide this service:  15. Do you hold site safety and health meetings for:  Field Supervisors Yes No Frequency:  Employees Yes No Frequency:  New Hires Yes No Frequency:  Subcontractors Yes No Frequency:				litv					
Respiratory – Pulmonary Function  Yes No  14. First Aid and CPR  (a) Do you have personnel trained to perform First Aid and CPR?  (b) Describe how you will provide first aid and other medical services for your employees while on Site. Specify who will provide this service:  15. Do you hold site safety and health meetings for:  Field Supervisors Yes No Frequency:  Employees Yes No Frequency:  New Hires Yes No Frequency:  Subcontractors Yes No Frequency:		-	-	•			Yes	No	
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Field Supervisors Yes No Frequency:  Employees Yes No Frequency:  New Hires Yes No Frequency:  Subcontractors Yes No Frequency:		(b) Describe h services fo	ow you will provider your employees w	e first ai	d and	other medical			
Field Supervisors Yes No Frequency:  Employees Yes No Frequency:  New Hires Yes No Frequency:  Subcontractors Yes No Frequency:	15	Do you hold site	safety and health me	etinos f	for:				
Employees Yes No Frequency:  New Hires Yes No Frequency:  Subcontractors Yes No Frequency:	10.	•				Fraguancy			
New Hires Yes No Frequency: Subcontractors Yes No Frequency:		•							
Subcontractors Yes No Frequency:			Yes $\square$	No		Frequency:			
		New Hires	Yes	No		Frequency:			
Do you keep a record of these meetings  Yes No		Subcontractors	Yes	No		Frequency:			
		Do you keep a rec	cord of these meetin	gs			Yes	No	
<ul><li>16. Inspections and Audits:</li><li>(a) Do you conduct safety and health audits/inspections?</li><li>Yes No </li></ul>	16.	-		alth audi	its/ins	pections?	Yes	No	
(b) If Yes, how often?		(b) If Yes, how	v often?						

17.	Equip	oment and Materials:				
	(a)	Do you have a system for establishing applicable health, safety, and environmental specifications for acquisition of materials and equipment?	Yes		No	
	(b)	Do you conduct inspections on operating equipment in compliance with regulatory requirements? (e.g., cranes, forklifts, MEWP)	Yes		No	
	(c)	Do you maintain operating equipment in compliance with regulatory requirements?	Yes		No	
	(d)	Do you maintain the applicable inspection and maintenance certification records for operating equipment?	Yes		No	
18.	Subco	ontractors:				
	(a)	Do you use safety and health performance criteria in selection of subcontractors?	Yes		No	
	(b)	Do you evaluate the ability of subcontractors to comply with applicable health and safety requirements as part of the selection process?	Yes		No	
	(c)	Do your subcontractors have a written Safety and Health Program?	Yes		No	
	(d)	Do you include your subcontractors in:				
		Safety and Health Orientation	Yes		No	
		Safety and Health Meetings	Yes		No	
		<ul> <li>Inspections</li> </ul>	Yes		No	
		• Audits	Yes		No	
		SAFETY AND HEALTH TRAINING				
19.	Craft	Training:				
	(a)	Have employees been trained in appropriate job skills?	Yes		No	
	(b)	Are employees job skills certified where required by regulatory or industry consensus standards?	Yes		No	
	(c)	List crafts which have been certified:				
20.	Safety	y and Health Orientation: <u>New H</u>	<u>ires</u>	<u>Sı</u>	ıpervisor	<u>S</u>
	(a)	Do you have a Safety and Health Orientation Yes Program for new hires and newly hired or promoted supervisors?	No	Yes		) [
	(b)	What is the program duration?		Hours		

20.	Safety (c)	y and Health Orientation: (cont'd.)  Does the program provide instruction on the following:	New	<u>Hires</u>	<u>Sı</u>	<u>ipervisors</u>	
		<ul> <li>Safe Work Practices</li> <li>Safety Supervision</li> <li>Emergency Procedures</li> <li>First Aid Procedures</li> <li>Incident Reporting / Investigation</li> <li>Fire Protection and Prevention</li> <li>Personal Protective Equipment</li> </ul>	Yes	No	Yes Yes Yes Yes Yes Yes	<ul> <li>No</li> <li>No</li> <li>No</li> <li>No</li> <li>No</li> <li>No</li> <li>No</li> <li>No</li> </ul>	
21.	Safety (a)	y and Health Training Have your employees received the required safety	and health	Yes		No	
	(b)	training and retraining?  Do your supervisors receive additional safety and training?	health	Yes		No	
	(c)	Are employees OSHA 10 or 30-Hour Trained?		10 HR		30 HR	
22.	Traini	ing Records:					
	(a)	Do you have safety and health training records for employees that can be provided upon request?	r your	Yes		No	
	(b)	<ul><li>Do the training records include the following:</li><li>Employee identification</li><li>Date of training</li></ul>		Yes Yes		No No	
		Name of course		Yes		No	
	(c)		onitoring				
		☐ Oral test ☐ Other (☐ Performance test	List):				

### SUBCONTRACTOR AGREEMENT

Subcontractor agrees to comply with the following:

- 1. Subcontractor shall provide a safety and project orientation for each of its employees on the employees' first day on the project.
- 2. Hard hats, safety glasses, shirts, steel/composite toe work boots, and long pants are required at all times.
- 3. Any employee exposed to a fall of <u>6-foot</u> or greater must utilize either fall protection or fall arrest systems. Fall arrest systems include a body harness and appropriate lanyard and available attachment points capable of sustaining loads outlined by OSHA and/or other appropriate governing authorities.
- 4. Smoking is allowed in designated areas only.
- 5. In the event Subcontractor employs non-English speaking personnel at the site, Subcontractor shall provide supervisory personnel fluent in both English and the non-English language spoken by such employees.
- 6. Subcontractor shall provide, erect and maintain proper warning signals, signs, lights, barricades and fences on and along the line of the Subcontract Work and shall take all other necessary precautions for the protection of the Subcontract Work and for the safety of the public.
- Subcontractor agrees to follow all Safety requirements as found in the most current version of 29 CFR 1926 OSHA "Construction Industry Regulations" and all client site specific requirements.

### **INSURANCE REQUIREMENTS**

Subcontractors shall purchase and maintain insurance from a company lawfully authorized to do business in the State of Indiana, with a rating of no lower than (A-) by AM Best rating or other rating services. The insurance must be maintained without interruption from the date of commencement of the Subcontractors work in the following minimum limits of coverage: See attached sample Certificate of Insurance below.

### **CERTIFICATES OF INSURANCE**

Acceptable certificates of insurance (ACORD Form 25-S) shall be filed prior to commencement of the Subcontractor's Work. These certificates and the insurance policies required shall contain a provision that coverages afforded under the policies will not be canceled or allowed to expire until at least 30 days' prior written notice has been given.

### \*SUBMIT YOUR CERTIFICATE OF INSURANCE

Submitted by:	
	Signature
	Title
	Date

Please send this form with all required attachments and submit your questions to:

Safety Director 219-866-4651 ext 233

e-mail: SafetyDirector@TitanConstructionServices.com

#### **TITANCON7**

### CERTIFICATE OF LIABILITY INSURANCE

Client#: 1387973

DATE (MM/DD/YYYY) 7/07/2020

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER, THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer any rights to the certificate holder in lieu of such endorsement(s).

PRODUCER		CONTACT Agent Name						
Agency	Name	PHONE (A/C, No, Ext): Agent Phone	FAX (A/C, No): Agent Fax					
Agency	Address	E-MAIL ADDRESS: Agent email address						
Agency City, State, Zip	City, State, Zip	INSURER(S) AFFORDING COVERAG	GE NAIC#					
Agency	Phone Number	INSURER A: Insurance Company Name						
INSURED		INSURER B:						
	Subcontractor/Contractor Name	INSURER C:						
	Their Address Their City, State, Zip	INSURER D:						
		INSURER E:						
		INSURER F:						

**COVERAGES CERTIFICATE NUMBER: REVISION NUMBER:** 

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	R TYPE OF INSURANCE		ADDL INSR	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMIT	s
Α	X	COMMERCIAL GENERAL LIABILITY	Х	Х	Policy Number	Date	Date	EACH OCCURRENCE	\$1,000,000
		CLAIMS-MADE X OCCUR			-			DAMAGE TO RENTED PREMISES (Ea occurrence)	\$100,000
								MED EXP (Any one person)	\$10,000
								PERSONAL & ADV INJURY	\$1,000,000
	GEN	I'L AGGREGATE LIMIT APPLIES PER:						GENERAL AGGREGATE	\$2,000,000
		POLICY X PRO- JECT LOC						PRODUCTS - COMP/OP AGG	\$2,000,000
		OTHER:							\$
Α	AUT	OMOBILE LIABILITY	X	X	Policy Number	Date	Date	COMBINED SINGLE LIMIT (Ea accident)	\$1,000,000
	X	ANY AUTO						BODILY INJURY (Per person)	\$
		OWNED SCHEDULED AUTOS ONLY						BODILY INJURY (Per accident)	\$
	X	HIRED AUTOS ONLY X NON-OWNED AUTOS ONLY						PROPERTY DAMAGE (Per accident)	\$
									\$
Α	Χ	UMBRELLA LIAB X OCCUR	Х	Х	Policy Number	Date	Date	EACH OCCURRENCE	\$1,000,000
		EXCESS LIAB CLAIMS-MADE			-			AGGREGATE	\$1,000,000
		DED X RETENTION \$0							\$
Α		RKERS COMPENSATION EMPLOYERS' LIABILITY		X	Policy Number	Date	Date	X PER OTH- STATUTE ER	
	ANY	PROPRIETOR/PARTNER/EXECUTIVE T / N	N/A					E.L. EACH ACCIDENT	\$500,000
	(Mai	ndatory in NH)	N/A					E.L. DISEASE - EA EMPLOYEE	\$500,000
		s, describe under CRIPTION OF OPERATIONS below						E.L. DISEASE - POLICY LIMIT	\$500,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required) Titan Construction and Engineering Services, Inc. is to be listed as an Additional Insured as respect to General Liability, Automobile Liability, and Umbrella Liability on a primary and non contributory basis for both ongoing and completed operations as required by written contract. General Liability, Automobile Liability, Umbrella Liability, and Workers Compensation Waivers of Subrogation apply when required by written contract to the Additional Insured. Umbrella coverage is Follow Form coverage. A 30-day notice of (See Attached Descriptions)

CERTIFICATE HOLDER	CANCELLATION				
Titan Construction and Engineering Services, Inc. P.O. Box 203	SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.				
Rensselaer, IN 47978	AUTHORIZED REPRESENTATIVE				

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CERTIFICATE USU DER

### **DESCRIPTIONS (Continued from Page 1)**

#### Cancellation applies.

### **Additional Provisions:**

Commercial General Liability coverage shall include:

- + Written on an occurrence basis with limits not less than what is shown on this sample certificate
- + Coverage for Ongoing Operations and Completed Operations
- + Additional Insured coverage for all upstream parties, on a primary & non-contributory basis (see below for additional information on this topic)
- + General Aggregate limit endorsed to apply on per project basis
- + Coverage for (no exclusion of) explosion, collapse and underground (XCU) hazards
- + Standard ISO CG0001 contractual liability and property damage coverages
- + Standard ISO CG0001 exception to the Your Work exclusion (L) for subcontracted work
- + Waiver of subrogation endorsement in your favor (where permitted by law)

#### Commercial Automobile Liability coverage shall include:

- + Limits not less than what is shown on this sample certificate
- + Shall include all owned, non-owned, and hired autos as covered autos for liability

### Workers Compensation and Employer's Liability coverage shall include:

- + Limits not less than what is shown on this sample certificate
- + Shall include a waiver of subrogation endorsement in the insured Contractors favor (where permitted by law)

### Umbrella and/or Excess Liability coverage shall include:

- + Written on an occurrence basis with limits not less than what is shown on this sample certificate
- + Providing umbrella or excess coverage over the underlying General Liability, Auto Liability and Employers Liability policies described above
- + Be at least as broad as the underlying policies
- + Include Additional Insured coverage for all upstream parties on a primary and noncontributory basis(see below for additional information on this topic)

#### ADDITIONAL INSURED COVERAGE REQUIREMENTS:

The Subcontractors Commercial General Liability and Umbrella/Excess Liability policies must be endorsed to name the Contractor, Project Owner, Construction Manager, Architect and any other upstream parties required in the contract documents as an Additional Insured on a primary and non-contributory basis. This should be accomplished using ISO form CG 20 10 11 85 or CG 20 10 10 01, and CG 20 37 10 01 or equivalent forms that contain "arising out of" causation language, and prove "Your Work" coverage (i.e. work in progress or Ongoing Operations; and completed work or Products/Completed Operations) for damages "arising out of work" performed for the Contractor by the Subcontractor. Such Additional Insured coverage must provide completed operations coverage to the Additional Insured through the applicable statute of repose for the state where the project is located. The Additional Insured coverage shall be primary without right of contribution from any other insurance available to the Additional Insured, and the amount of the carriers liability under the Subcontractors policy shall not be reduced by the existence of such other insurance. A copy of the Additional Insured endorsement form shall be attached to the Certificate of Insurance.

#### **CERTIFICATES OF INSURANCE:**

A certificate of insurance form outlining the required insurance coverages and limits above must be filed with the Contractor prior to the commencement of any work by the Subcontractor and must state coverage will not be altered, cancelled or allowed to expire without thirty (30) days advanced written notice by certified mail to the Contractor. If any of the above coverages are subject to or are in excess of any deductibles or self-retention, these amounts must be stated on the certificate, and said deductibles and self-retention will be the sole responsibility of the Subcontractor. A duplicate certificate of insurance, along with the Additional Insured endorsement, shall be sent to the Contractor.

#### WORKERS COMPENSATION:

Workers Compensation coverage should be carried by all Subcontractors performing work on the Contractors behalf. Be sure none of the Subcontractors have excluded employees that are or will be actively involved

### **DESCRIPTIONS (Continued from Page 1)**

in the work at the jobsite. If an injury occurs to a person the Subcontractor has excluded from Workers Compensation coverage, the Contractor loses the benefit of the sole remedy provision of the Workers Compensation Act and could face a costly civil lawsuit. If Subcontractors do not carry Workers Compensation as required by law, the upstream Contractor will be charged premium at audit as if these workers were the Contractors own employees. Contractors must be sure to require a Certificate of Insurance from all Subcontractors evidencing Workers Compensation coverage is in force before letting them start work on the project.

### SUGGESTED WAIVER OF SUBROGATION WORDING FOR WORKERS COMPENSATION:

Waiver of Workers Compensation Lien, Rights of Subrogation or Recovery of Workers Compensation Benefits To the fullest extent permitted by law, Subcontractor for itself and on behalf of it workers compensation insurer who may be obligated to pay workers compensation benefits to Subcontractors employee, hereby waives and releases any and all rights and/or claims for subrogation, workers compensation statutory lien or other rights and/or claims of recovery for workers compensation benefits against Owner, General Contractor, Construction Manager, Contractor, Architect and Engineer, who are liable or alleged to be liable for work related injury to Subcontractors employee, arising out of Subcontractors contract with Contractor. Subcontractor will obtain a waiver of any subrogation rights or Workers Compensation lien that its insurers may acquire against Owner, General Contractor, Construction Manager, Contractor, Architect and Engineer by virtue of payment of any Workers Compensation benefits.